Your SMART BUSINESS Moment™

Working With a Relative

An employee may never supervise their own spouse. All other reporting relationships between relatives should be reviewed by Human Resources and Labor Relations, which decide what to do on a case-by-case basis.

Whether or not your relative is your subordinate, ethics laws prohibit you from hiring or advancing the employment of your relative at the Postal Service, or advocating for such action. More generally, you also may not use your postal position for a relative's benefit, financial or otherwise.

By serving the Postal Service faithfully in your position, without acting for the benefit of relatives, you comply with the law. You also help to maintain a work environment free from allegations of favoritism, and you enhance our reputation for trustworthiness and integrity.

And that's smart business.

Contact the Ethics Office (ethics.help@usps.gov) for guidance.