



Think about the company you keep

Current Postal Service employees are prohibited from working for companies that deliver mailable matter or for a Commercial Mail Receiving Agency (CMRA) in any capacity.

- This includes competitors such as UPS, Amazon, DHL, or FedEx. The UPS Store is an example of a CMRA.
- There is a limited exception. Some competitors have subsidiary companies that do not deliver mailable matter.
- For instance, Amazon has subsidiary companies such as Amazon Fresh and Whole Foods. An employee may work for a subsidiary company as long as it doesn't deliver mailable matter and the employee receives approval from the Ethics Office.

By ensuring that you avoid a conflict, you contribute to the success and future of the Postal Service.

And that's smart business.

Contact the Ethics Office — ethics.help@usps.gov — with any questions.