



## Don't strong-arm anyone for contributions.

- You may not set 100% Combined Federal Campaign (CFC) participation goals. You may not establish personal dollar goals and quotas.
- You may not create or use lists of non-contributors. Those are against the rules.

CFC activity that encourages charitable donations without coercion contributes to a functional work environment.

And that's smart business.

Contact the Ethics Office ([ethics.help@usps.gov](mailto:ethics.help@usps.gov)) for guidance on CFC.