

## Reasonable Accommodation

- ➤ If an employee is missing work or having trouble performing work due to a health issue, contact Human Resources or your district or area Reasonable Accommodation Committee. The employee could be entitled to a job adjustment.
- Always seek assistance in determining whether a reasonable accommodation is required.

Providing a reasonable accommodation to qualified employees increases productivity.

And that's smart business.

Learn more about policies regarding reasonable accommodation at Handbook EL-307 Reasonable Accommodation.