



Hone Is Where the Heart Is

Honing and expanding skills for current and future job roles is an ongoing, evolving process.

- Encourage employees to identify where their current and future skills best contribute to the organization.
- Support continual access to division meetings, industry conferences and skill advancement seminars that offer opportunities to share, teach and sharpen employee soft and technical skills.

Employees who are encouraged to interact and learn from peripheral sources motivate and cross-train each other — this improves individual competencies and fortifies our organization's mission.

And that's smart business!