



## Zero tolerance

The Postal Service has a zero tolerance policy for workplace violence and there's a written policy for reporting threats.

No employee should have to work in an atmosphere of fear and intimidation. If you've been threatened or believe you're in a potentially unsafe situation that involves a co-worker or supervisor — or if you're experiencing a domestic violence situation that could pose a threat in the workplace — notify your immediate supervisor and respective threat assessment team (TAT) and the Postal Inspection Service.

There are TATs at headquarters and in the areas and every district office to respond to threats and potential violence. TAT members are trained to assess the danger of threats, whether implied or direct.

USPS is committed to fostering a positive and safe work environment that's free of threats, fear and violence for every employee.

And that's smart safety!

For additional information or guidance, contact your safety office.