

Your **SMART** 
SAFETY Moment

Street supervision

How's my driving?

Supervisors conduct driving observations to identify and correct unsafe actions that could cause accidents. PS Form 4584, *Observation of Driving Practices*, is used to improve employee performance at the wheel.

How often are observations conducted?

- Non-career: one per quarter
- Probationary (0-3 months): 30, 60, 80 day evaluations.
- 4-23 months postal experience: one per quarter.
- More than two years postal experience: twice per year.

Driver observations provide an opportunity for supervisors to give recognition for safe driving practices and identify unsafe practices in need of improvement.

And that's smart safety!

For additional information or guidance, contact your safety office.